

# Operations Trainee - Denmark

Do you want to work with production in an international company where you gain responsibility from day one and develop quickly within Operations?

At JABS Group, we offer a 2-year Operations Trainee program where you will become an active part of our production setup and gain hands-on experience with both operations and development projects across the organization.

## About the role

As an Operations Trainee, you will become part of our Operations team and work closely with our Operations Director, as well as colleagues across functions and locations.

You will be based in Odense but will also have regular travel to our production sites in Poland, Estonia, and Romania. Here, you will gain insight into our production processes and work hands-on with identifying and implementing improvements.

The role is designed to give you a broad understanding of how an international production organization operates, both operationally and strategically. You will gradually take on more responsibility and, as you develop, have the opportunity to manage your own projects.

## Your responsibilities

You will work with a combination of operations, analysis, and projects. This means you will gain an understanding of day-to-day production while also contributing to the development and optimization of our processes.

Your tasks will include:

- Participating in projects focused on optimizing production processes, quality, and efficiency
- Identifying improvement opportunities in workflows and supporting the implementation of solutions
- Working with data analysis and follow-up to support decision-making in Operations
- Coordinating activities across departments and locations
- Preparing presentations, decision materials, and project follow-ups

In addition, you will continuously support the Operations Director with both operational and development-related tasks.

As you grow in the role, you will take ownership of your own projects and have the opportunity to lead cross-functional initiatives.

## What we expect from you

We are looking for a profile with a strong academic foundation and the motivation to develop in a role with responsibility and pace.

We expect that you:

- Have a natural interest in production, processes, and optimization
- Work in a structured way and take ownership of your tasks
- Are analytically strong and motivated by working with data and improvements
- Thrive in a dynamic environment with change and cross-functional collaboration
- Are curious, proactive, and eager to learn
- Communicate clearly and professionally in English

## Your background

You have a relevant technical education and an interest in modern production and its ongoing development.

We expect that you:

- Hold a relevant degree such as an MSc or BSc in Engineering, for example within Production, Production Technology, or Mechanical Engineering
- Alternatively, have a background as a Production Engineer or Production Technologist
- Have an interest in digitalization, automation, and the application of AI in production and optimization processes
- Have a good understanding of IT and data in relation to production planning and control

## What we offer

At JABS Group, you will join a trainee program with a steep learning curve and the opportunity to

make a real impact.

You will become part of an international company with its own production facilities and short decision-making paths, where initiative and responsibility are valued.

The trainee program offers you:

- Hands-on experience with both operations and projects in a production environment
- Close collaboration with experienced specialists and leaders
- A broad network across countries and functions